

Summer Update

2023

Presented to the Board of Education
September 11, 2023

Kyle C. Arlington
Superintendent of Schools





Presentation Overview

- Student Programs
- Curriculum
- Teacher Professional Development
- Leadership Team
- Buildings & Grounds
- Referendum
- Personnel
- Communications



Welcome



Kari Bagniewski

- Special Education LLD Teacher (Brearley)

Kristen Brylinski

- Lunchroom/Playground Aide (Harding)

Kimberly Fallon

- Special Education LLD Teacher (Harding)

Stephan Lukianov*

- Maintenance Custodian (Brearley)

Kristy Prieto

- Math Teacher (Brearley)

Katarzyna Szewczyk*

- Kindergarten Co-Teacher (Harding)

Marie Adam

- Leave Replacement (Brearley)

George Kallimanis

- Leave Replacement (Brearley)

Kimberly Bottino

- English as a Second Language Teacher (Brearley)

Diane Cannon

- Special Education English Teacher (Brearley)

Gregory Jablonski

- Director of Academic Operations & Engagement (District)

Michelle Martinez

- School Psychologist (Harding)

Sandy Szeluga

- Kindergarten Co-Teacher (Harding)

Julie Weiss

- Music Teacher (Harding)

Maura Campbell

- Leave Replacement (Brearley)

Sabrina Parin

- Leave Replacement (Brearley)

*Pending BOE Approval



Student Programs

- Extended School Year for Students with IEPs
- Inaugural Brearley STEM Camp
- Harding Academic Enrichment - Title I
- Credit Recovery Summer School at Brearley
- Camp College
- Orientations - MS new students, new parent meet & greet



Curriculum



- Approximately 30 new or revised curricula were written; including a major rewrite of K-12 social studies
- Stronger alignment between standards and essential questions
- More robust communication and expectations for teacher curriculum writers, including greater support at the onset of writing as well as formative feedback
- Reorganization of curriculum guides on website for greater ease of use by parents
- On the Horizon: Curriculum Learning evenings, curriculum website, reading and writing unit letters to be sent home to Harding parents



Teacher Professional Development

- Teacher Leadership Academy Kick-off
- Evaluation Training for Teachers: Stronge Ambassadors and Evaluation Work/Study Group
- Google Certification
- Kindergarten PD
- New Teacher Orientation
- Out-of-district PD (e.g. AP training, word study work, literacy learning opportunities).





Leadership Team

- Instructional Leadership: Team Retreat
- Evaluation Training: Inter-Rater Reliability
- Diversity, Equity, & Inclusion Brainstorming
- Department, School, and Personal Leadership Goal Setting

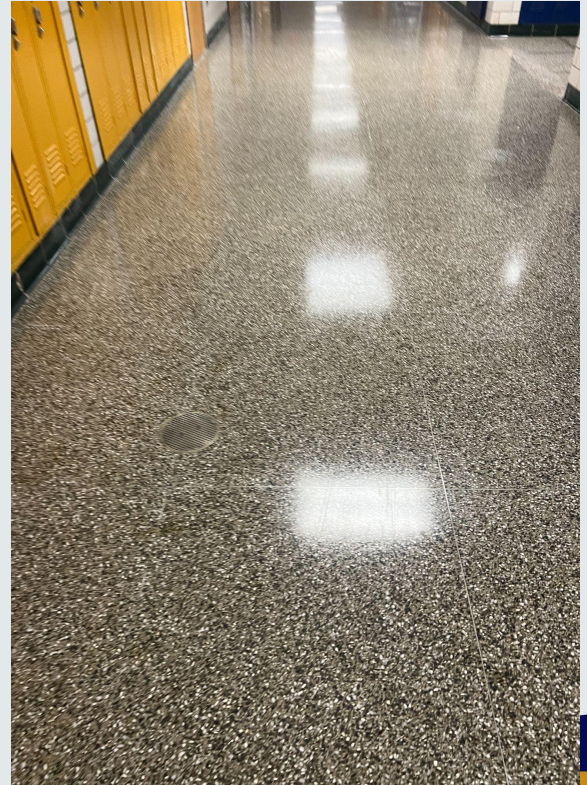
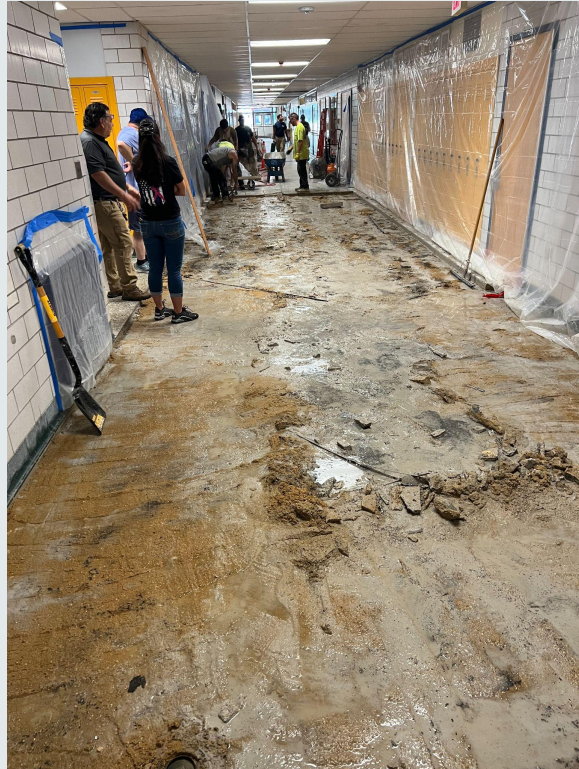
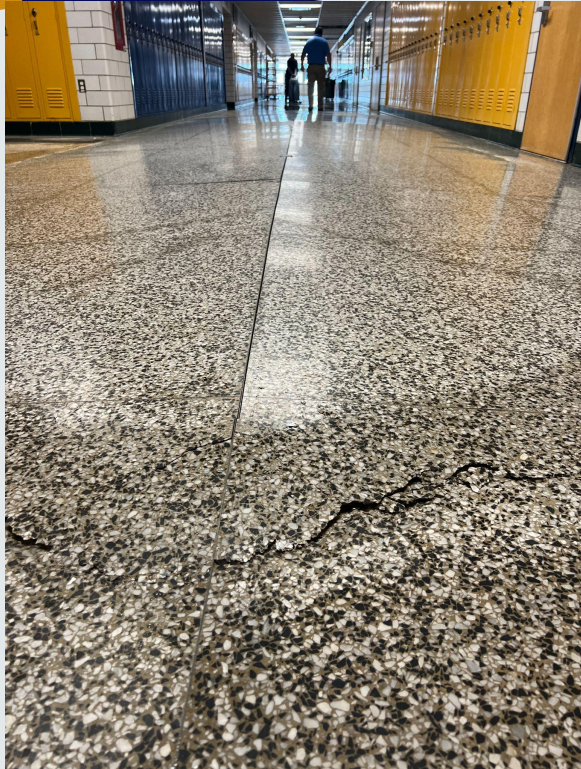




Buildings & Grounds

- **Terrazzo Floor Repair** (Damage from Flood)
- **New Stairwell Fire-Doors at Brearley**
- **Installed the Marley Dance Floor at Brearley**
- **Removal of Unit Ventilators** (Ghost Units) to Prepare for HVAC Referendum Work
- **Brearley Faculty Room**
 - Cabinets & Countertops Installed, New Paint, New Ceiling Tile
- **Significant Painting**
 - 12 Classrooms/Harding
 - 5 Classrooms & 6 Offices/David Brearley
 - Re-organized Bus Parking with New Line Striping

Terrazzo Floor





New Stairwell Fire-Doors





Marley Dance Floor





Unit Ventilator





Referendum

- **Package #1:** Field Improvements to David Brearley will be awarded tonight. Work to commence 12/1/23.
- **Package #2:** Mechanical - HVAC upgrades to Harding & Brearley Schools awarded 8/14/23. Work to begin September 2023.
- **Package #3:** Middle/School Addition & Alterations, including renovations to Harding and Brearley auditoriums, is out to bid. The contract will be awarded in October pending financial and legal review.





Personnel

- Welcomed 12 new permanent staff members and four leave replacement members to our school community this year.
- Revised policies and protocols related to personnel (e.g. expanded sick leave law).
- Commenced our membership in the Central to Jersey Program for the Recruitment of Diverse Educators (CJPRIDE) consortium, as we continue to set high expectations and prioritize diversity for new staff.
- Commenced training of Central a Frontline Education product to onboard and house personnel records electronically.
- As of this writing, all classes are fully staffed with certificated and non-certificated employees.

Communications



- Superintendent Updates (e.g. Sports Civility)
- Principal Updates
- Back-to-School Countdown
- Preparation of HIB Videos
- Preparation of “Re-freshed” Friday Folder & Board Bulletin



**Superintendent's
Update:
Sports Civility**



Board Meetings: On the Horizon

- Student Spotlights
- Presentation of NJSLA achievement data
- Google Form survey to solicit BOE members' input on future presentations

